

Celebrate

HR WEEK

With everything you need to **succeed in HR** and an **extra 25% OFF** all HR Certificate Programs



HR Resource Library

Never start from scratch by using off-the-shelf templates, playbooks and tools from the AIHR Resource Library.



Career Center

Get the resources and support you need to reach your full career potential.



AIHR Copilot

The AI Assistant strictly trained to help you with your HR queries and everyday tasks.



Live events

Always stay in-the-know about the latest HR trends and strategies, lead by global HR experts.

Join 70 000+ HR Professionals

Get everything you need to future-proof your skill set and hit your career goals.

SWIPE TO FIND COURSES YOU'LL LOVE



AIHR | ACADEMY TO INNOVATE HR



HR GENERALIST

Certificate Program

HR in a Scaling Business

Learn to respond to scale-up challenges & build a culture-based strategy.

Policies & Processes for the Employee Lifecycle

Learn to set up a policy framework, payroll, and excellent people processes.

Driving Business Value & Measuring Success

Explore how you add value to the business & quantify your impact.

HR Communications Toolkit

Take your HR soft skills to the next level through exploring different listening strategies, conflict management, providing feedback.

HR in Practice: Daily Operations & Strategy Design

Learn how to plan, organize, and structure HR, and how to utilize HR technology for maximum effect.



Get the knowledge, tools, and templates you need to become an HR Generalist and make an impact through designing effective HR strategies.

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PEOPLE ANALYTICS

Certificate Program

HR Dashboards in Power BI

Discover how to transform large amounts of data into intelligent, actionable insights.

HR Statistics in Excel

Essential knowledge on key concepts such as Probability & Significance.

Capstone Project

Apply learnings to a Practical Business Case.

HR Data Analyst

Analyse data & effectively visualize your findings to compel key decision-makers into action.

People Analytics Foundations

Use data to create more effective people policies & increase HR's strategic impact.



With the People Analytics Certificate, you'll have a full Analytics skillset that will enable you to drive Data-driven Decision-making throughout HR.

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ARTIFICIAL INTELLIGENCE FOR HR

NEW!

Certificate Program

Using Gen AI in HR

Apply leading AI tools to optimize HR workflows and drive business outcomes.

AI Strategy for HR

Develop and deliver an AI strategy that ensures confident, responsible adoption.

Capstone Project

Apply your learnings to create an AI-driven HR transformation plan.

Mastering Prompt Design for HR

Master prompt creation to enhance productivity and quality through generative AI.

Getting Started with AI for HR

Bridge the gap between HR and technology to understand the AI landscape and its impact on people and business.

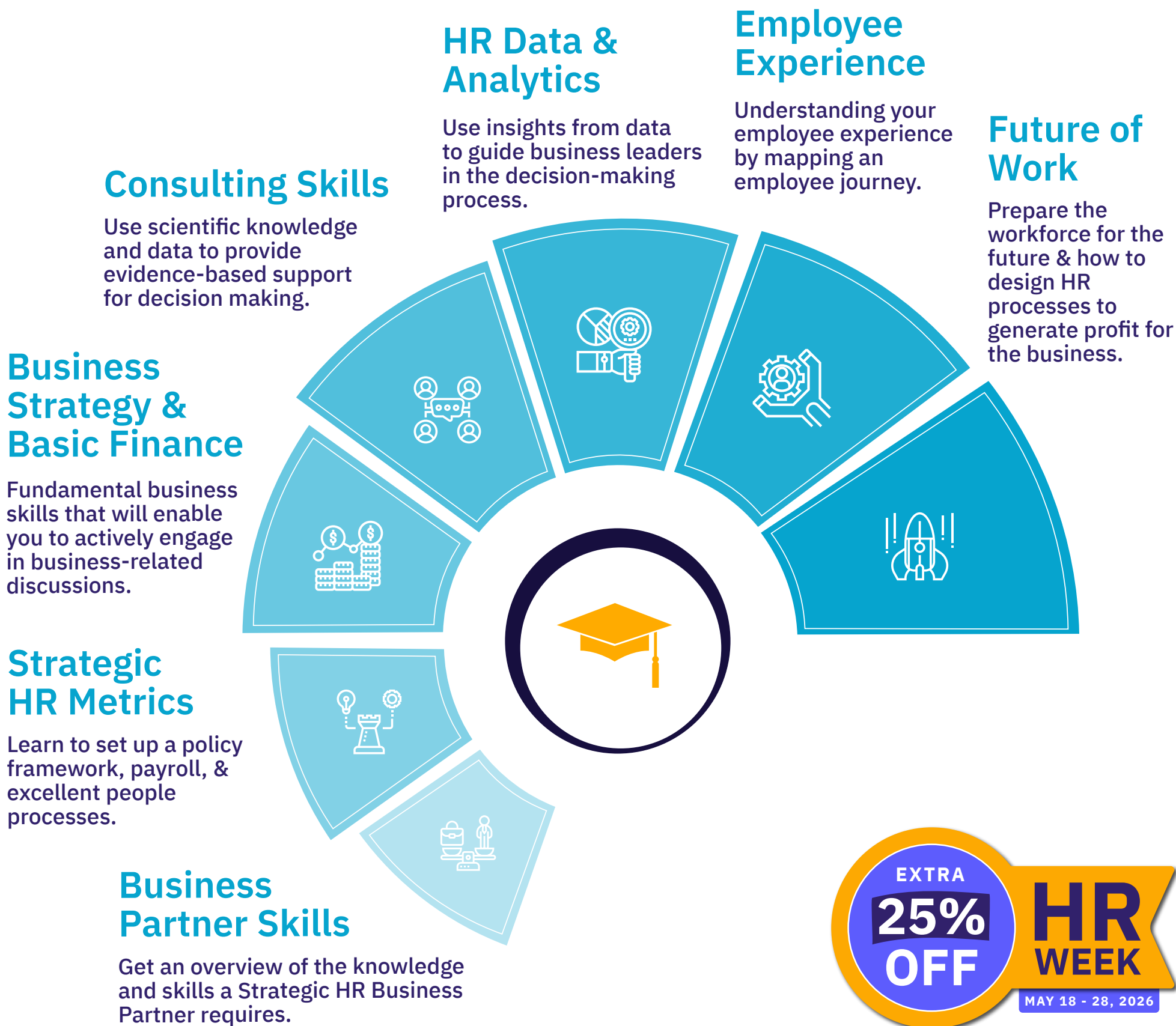


Earn your Artificial Intelligence for HR Certificate and master the skills to streamline workflows and create more time for strategic, high-impact work.

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HR BUSINESS PARTNER 2.0

Certificate Program



EXTRA
25% OFF
HR WEEK
MAY 18 - 28, 2026

With the HR Business Partner 2.0 Certificate, you'll gain all the essential skills from consulting and business partnering, to data literacy and employee experience techniques.

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HR CONSULTING

Certificate Program

NEW!

HR Consulting Toolkit

Use practical consulting tools and frameworks to deliver structured insights.

HR Value Through Metrics & Analytics

Measure HR's strategic value with KPIs, OKRs, and data-driven insights.

HR Operating Models

Design an HR function that aligns with business priorities and drives impact.

Digital Change Management

Lead digital transformation and enable successful adoption across teams.

Business Strategy & Basic Finance

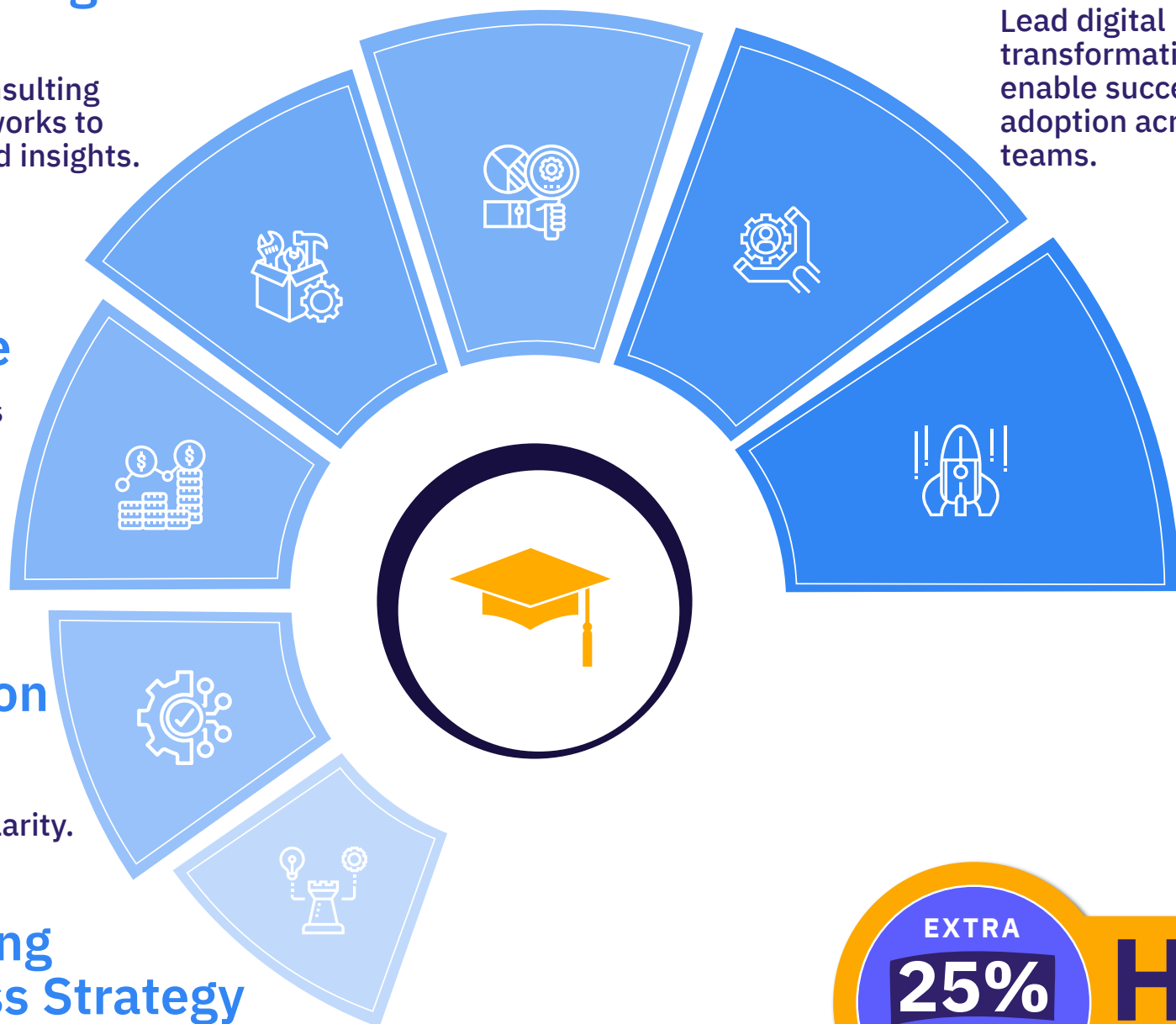
Fundamental business skills that will enable you to engage in business-related discussions.

Leading Transformation

Lead complex organizational change with confidence and clarity.

Mastering Business Strategy

Learn to shape business and HR strategy with structure and impact.



Earn your HR Consulting Certificate and gain the tools to advise leaders, shape HR strategy, and lead transformation while building the skills to drive real business impact.

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ORGANIZATIONAL DEVELOPMENT

Certificate Program

HR Operating Models

Learn how to design the HR function with the help of various HR Operating Models.

Organizational Culture

Get an in-depth understanding of organizational culture & how it impacts the business.

Capstone Project

The capstone project will help you put your newly acquired knowledge into practice.

Organizational Design

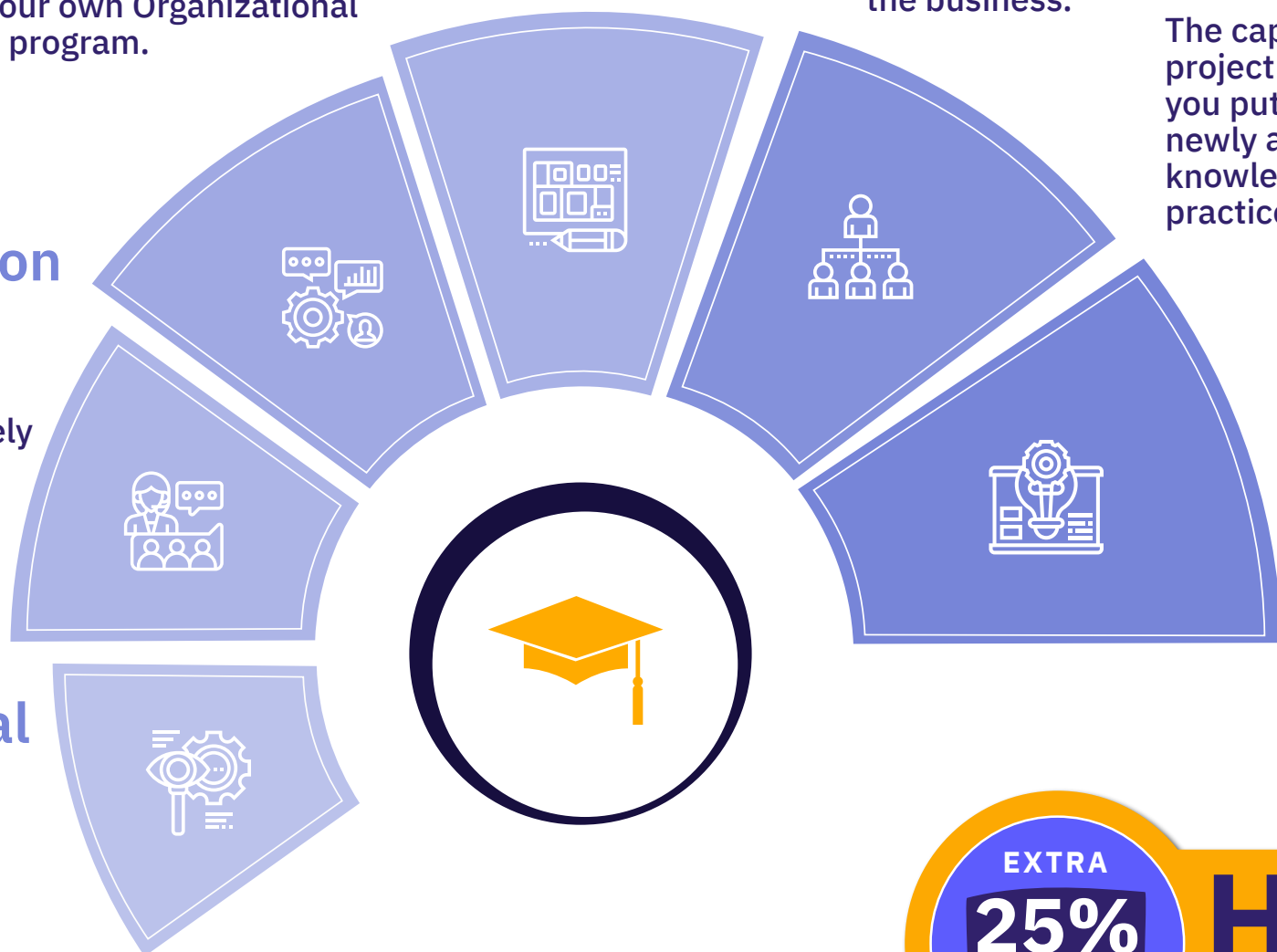
Gain the knowledge to build your own Organizational Design program.

Consulting & Communication Skills

Learn to connect & communicate effectively with key stakeholders & use consulting techniques.

Organizational Development

Future-proof your organization with OD expertise & skills.



Learn to take a strategic and proactive approach to talent management and help make your organization adaptable, profitable, and innovative.

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COMPENSATION & BENEFITS

Certificate Program

Sales Compensation

Learn how sales compensation impacts the business & how to manage it.

Pay Principles

Study various aspects of pay, the role of job grading in C&B & how to budget for salary costs.

Total Rewards

Learn to develop a Total Rewards Strategy.

Compensation & Benefits Analytics

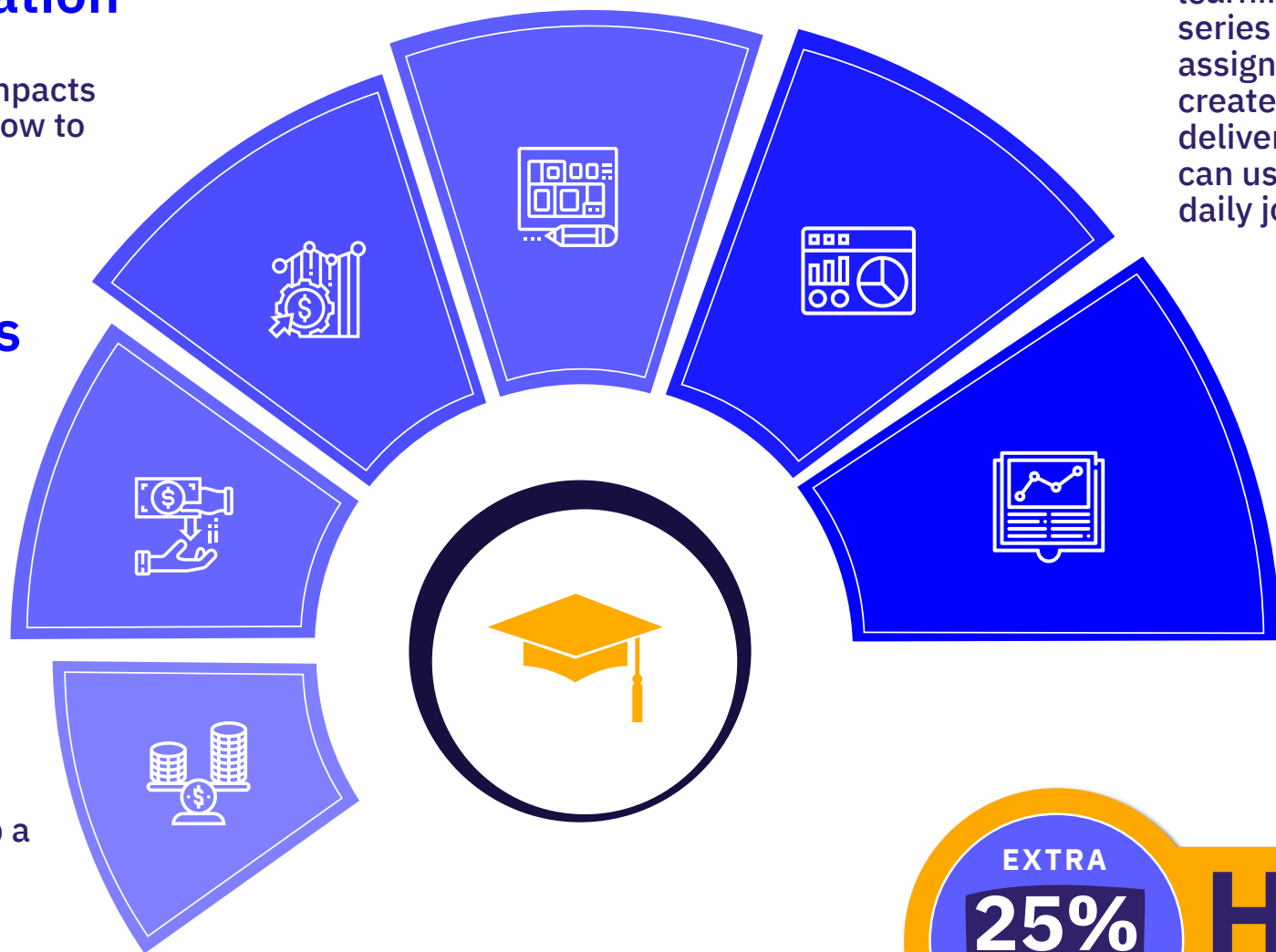
Start using analytics to optimize your total rewards offering & gain a competitive advantage.

Pay Gap Analysis

Study pay gap theory & learn to safeguard pay equity with a data-driven approach.

Capstone Project

Apply your learning to a series of assignment and create practical deliverable you can use in your daily job.



Develop the skills you need to become a Total Rewards pro and create an effective C&B strategy that helps improve performance, retention and drives business impact.

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TALENT MANAGEMENT & SUCCESSION PLANNING

Certificate Program

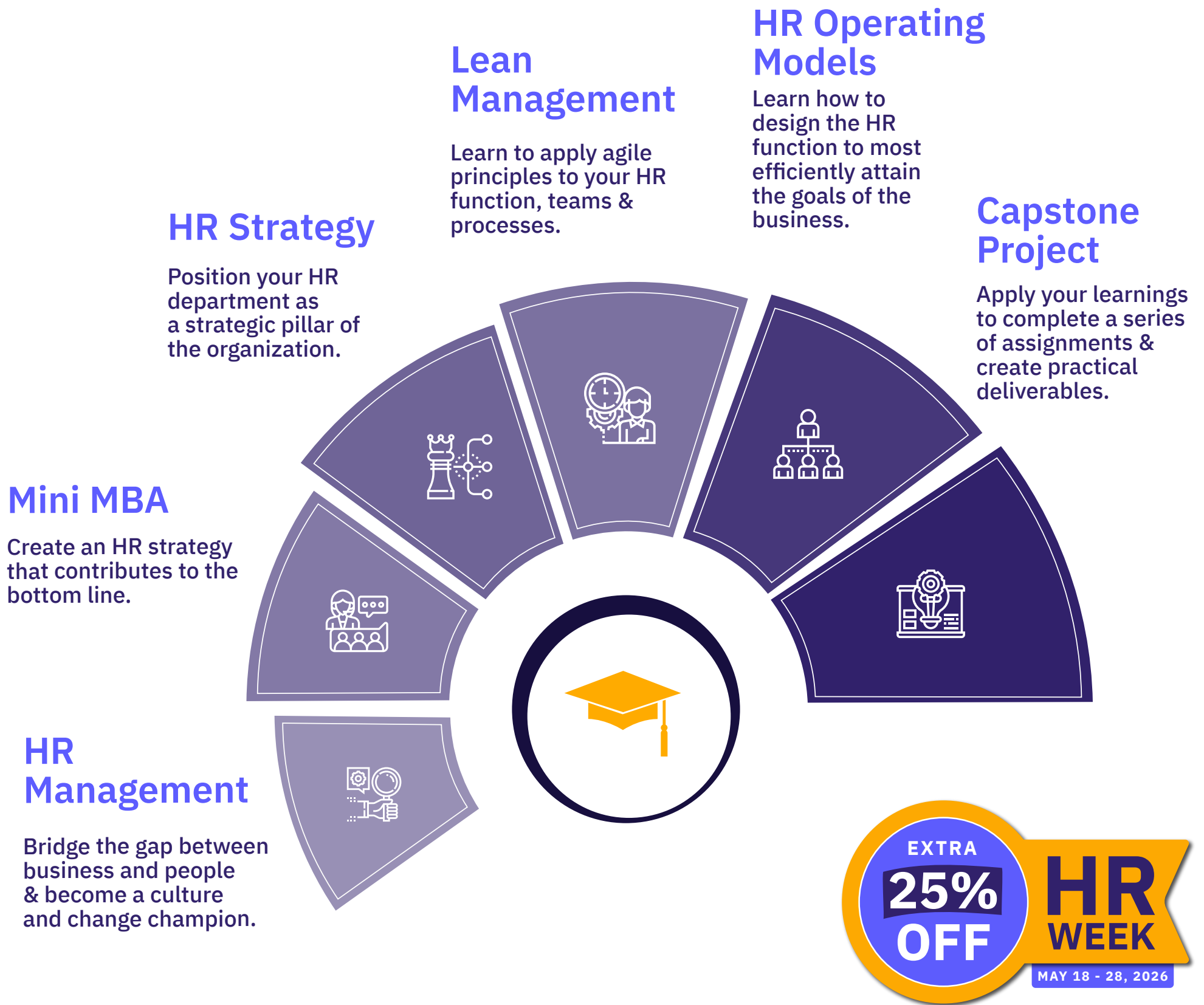


Learn to take a strategic and proactive approach to talent management and help make your organization adaptable, profitable, and innovative.

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HR MANAGER

Certificate Program



Learn the skills you need to become a Strategic HR Leader & start making big-picture decisions for the business.

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PEOPLE DATA & BUSINESS INSIGHTS

Certificate Program

Global Data Integrity

Learn practical techniques to assess the integrity of your data & create reliable reports

Data Visualization

Learn to tell compelling stories with Data by using visualization storytelling techniques.

Capstone Project

Create a portfolio of key practical deliverables & showcase your expertise.

HR Data Analyst

Learn to analyze HR Data & build custom Dashboards in Excel, PowerBI & Tableau.

Strategic HR Metrics

Learn to create & implement key HR Metrics, aligned with your organization's strategy.



As an HR Reporting Specialist, you'll have the skills to turn data into visually intuitive dashboards and present fact-based stories to fuel data-driven decision-making.

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